

# Vocational Training Component

## Southern Punjab Poverty Alleviation Project (SPPAP)

### IFAD Assisted



#### **Purpose Objective & Output:**

The purpose of vocational skills training is to provide households with limited skills with greater opportunities for productive employment. Under the component, vocational training is provided to men and women with a special focus on youth under multiple demand-driven trades appropriate for productive employment. These are included plumbing, electrician, carpentry, driving, masonry, heavy machinery etc. For women, it could include dress designing, handicrafts, fixing home appliances, beauticians etc.

The PMU-SPPAP has competitively recruited the services of Vocational Training Organization (VTO) i.e. M/S Institute of Rural Management (IRM) for implementing the vocational training activities under the Project. The IRM is a specialist organization for holding community base/field level training.

#### **Type of Support Provided to Training Participants;**

- All participants are being provided training of duration (2-3 Months) to enhance the level of skill and knowledge.
- Pick & drop facility for faraway participants.
- Boarding and lodging facility for boarders (if applicable).
- A stipend of Rs. 5000 as opportunity cost.
- Post-training service through Business Development Officers of VTO.

#### **Eligibility Criteria for the Training Participants:**

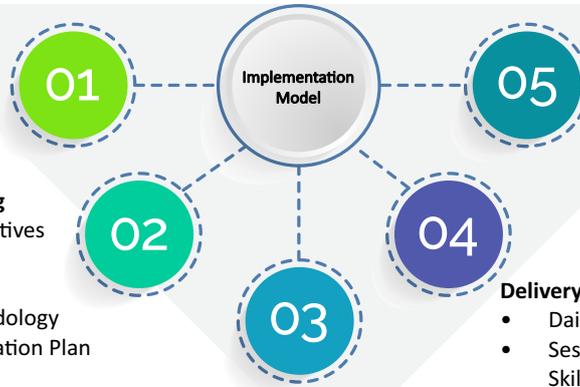
- Participants from households with a score of between 0 to 23 on the National Poverty Score Card.
- Only participants identified by the COs in a resolution and validated by the SMP.
- The final selection of participants by the CO's VTO through screening process to assess the willingness and ability for productive utilization
- 60% quota fixed for women with special focus on youth



**Training Need Identification By SMP (NRSP)**

**Designing of Training**

- Setting of Objectives
- Contents
- schedule
- Training Methodology
- Review & Evaluation Plan



**Post Training Services**

- Appointment of full time Business Development Officers
- Business Development Groups Formation
- Post Training Utilization Follow ups
- Linkages Development with local Markets
- Exhibitions for Product Promotion
- Linkages with M.F.Is for startup capital

**Delivery of Training**

- Daily Lessons (Theory & Practical)
- Sessions on Life skills and Business Skills
- Assessment of trainees
- Certificate & Stipend Distribution

**Pre Training Preparation**

- Identification & Selection of Resource Persons/Instructors
- Venue Selection at local level
- Training Material /Equipment arrangement
- Alternative power supply arrangement
- Food and transport arrangement
- Final Approval from PMU



**Geographical Converge :**

Bahawalpur

Bahawalnagar

Rajanpur

Muzaffargarh

Rahimyar Khan

Dera Ghazi Khan

Layyah

Bhakkar

Khushab

Mianwali

**Participatory Training Needed Assessment (PTNA)**

To ensure that market-driven skills are provided to the community, a Participatory Training Need Assessment is mandatory prior to launch the training program in the field.

**Facilitation in Self-employment/entrepreneurship through the provision of loans under the Revolving fund of SPPAP.**

The project has the financing window available for the successful potential pass out trainees who intend to engage themselves in self-employment. The interested pass out trainee can avail of the loan facility up to RS. 50,000/- for the establishment of their small scale businesses.

