

## Southern Punjab Poverty Alleviation Project (SPPAP)-IFAD Assisted

### Vocational Training Component

The vocational training short course is an important source to provide skills to the poor people in a shortest period of time enabling them to earn attractive incomes and to bring them out from poverty. Skill provision is the easiest way to transform the life of illiterate poor communities in rural vicinities.

The Government of Punjab, Planning & Development Board has launched a project namely Southern Punjab Poverty Alleviation Project (SPPAP)-IFAD Assisted with the financial assistance of International Fund for Agricultural Development (IFAD) with the objective to reduce poverty in the poorest districts of Punjab with special focus on Southern Punjab Districts. Vocational Training is an integral component of SPPAP along with other interventions to achieve the desired goal and objectives. This vocational training program has been launched with the support of M/S Institute of Rural Management (IRM) who is working as a Vocational Training Organization with SPPAP.



#### Type of Support Provided to Training Participants;

- All participants are being provided training of duration (2-3 Months) to enhance the level of skill and knowledge.
- Pick & drop facility for faraway participants.
- Boarding and lodging facility for boarders (if applicable).
- A stipend of Rs. 5000 as opportunity cost.
- Post-training service through Business Development Officers of VTO.

#### Geographical Converge :

Bahawalpur

Dera Ghazi Khan

Bahawalnagar

Layyah

Rajanpur

Bhakkar

Muzaffargarh

Khushab

Rahimyar Khan

Mianwali

#### Eligibility Criteria for the Training Participants:

- Participants from households with a score of between 0 to 23 on the National Poverty Score Card.
- Only participants were identified by the COs in a resolution and validated by the SMP.
- The final selection of participants by the CO's VTO through screening process to assess the willingness and ability for productive utilization
- 60% quota fixed for women with a focus on youth

**Vocational training component comprised on three phases.**

**Phase I**

During 2014-2017, 14,555 people (7,253 men and 7,302 women) trained in four districts Bahawalpur, Bahawalnagar, Rajanpur and Muzaffargarh.

**Phase II**

15,000 people (60% women) trained under vocational training component during 2019-2021 in six districts Bahawalpur, Bahawalnagar, Rajanpur, Muzaffargarh, Rahim Yar Khan and Dera Ghazi Khan.

**Phase III**

Phase III is ongoing effective from 2021, Project supposed to train 10,000 people in ten (10) districts.



**Participatory Training Needed Assessment (PTNA):**

To ensure that market-driven skills are provided to the community, a Participatory Training Need Assessment is mandatory before launch the training program in the field.

**Identification of Trainees by NRSP**

- Screening by VTO

**Designing of Training**

- Setting of Objectives
- Contents
- schedule
- Training Methodology
- Review & Evaluation Plan

**Pre Training Preparation**

- Identification & Selection of Resource Persons/Instructors
- Venue Selection at local level
- Training Material /Equipment arrangement
- Alternative power supply arrangement
- Food and transport arrangement
- Final Approval from PMU

**Implementation Model**

**Post Training Services**

- Appointment of full time Business Development Officers
- Business Development Groups Formation
- Post Training Utilization Follow ups
- Linkages Development with local Markets
- Exhibitions for Product Promotion
- Links with M.F.Is

**Delivery of Training**

- Daily Lessons (Theory & Practical)
- Sessions on Life skills and BMST
- Assessment of trainees
- Certificate & Stipend Distribution by PMU

**Trades Proffered:**

Mobile Repairing

Air Conditioning

Dress Designing

Beautician

Building Electrician

Plumbing

Adda work

Applique Work

Driving

UPS Repairing

Baby Dress Designing

Chester Making

Refrigeration

Male Tailoring

Hand Embroidery

Leather work

Heavy Machinery

Computer Application

Chunri Making

Others